

Maplewood



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Use of Force Working Group Meeting 2

City of Maplewood
September 29, 2016



Agenda

- Process Review
- Shared Expectations
- Logistics
- Understanding the role of policy in a police department
- Establishing policy evaluation criteria
- Policy Triage Review

Work Group Objective

Provide thoughtful, informed recommendations from community members regarding the Maplewood Police Department (MPD) policies concerning the use of force.

Process Overview:

- Orientation (Underway)
- Policy Survey and "Triage"
- Policy Review and Recommendations
- Updated Policies Drafted
- Updated Policy Draft Review
- Final Policies Drafted
- Final Policy Review

Shared Expectations

- We will strive to make timely progress, while allowing all voices to be heard.
- We will share our perspectives when they contribute to the discussion.
- We will demonstrate respect for others in our words and in our demeanor:
 - Effective listening to achieve understanding, without interruption.
 - Being open to differing communication styles.
 - Being open to input from others regarding our views.
- We will be charitable in interpreting others' comments. We will assume that our colleagues are thoughtful and well-intentioned as we seek clarification.
- We will allow disagreements – and sometimes discomfort - to exist in the room when necessary.
- We will ask for assistance to help us achieve our objectives.

Mission Statement

The Maplewood Police Department, in partnership with its citizens, will work to solve problems relating to crime and fear of crime, with an emphasis on meeting community needs.

Reviewing Policy – The Role of Policy

What is “police department policy?”

How is it used?

How is it formulated and maintained?

Job One: “Triage” selection of policies to be reviewed. Proposed Criteria:

1. Is it clear and readily comprehensible?
2. Does it require and/or promote the actions we want, and prohibit or prevent those which we don't?
3. Does it provide adequate foundation for accountability?
4. Are there other complexities associated with this policy that merit the attention of the committee?

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Discussion: what are the right evaluation criteria for policies? Examples:

- Sanctity of life
- Minimizing risk to officer
- Minimizing risk to subject
- Minimizing risk to bystanders
- Efficacy at bringing about lawful compliance

Policy Triage Process. For each policy section:

- Does it merit review, and on what basis?
- Do we want additional input (testimony, data, examples, demonstrations, etc.)?
- Does this topic require security-related conversation?