

Maplewood



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Use of Force Working Group Meeting 1: Orientation

City of Maplewood
September 22, 2016



Agenda

- Welcome
- Purpose
- Member Introductions
- Shared Expectations, Including Open Meeting Rules
- Process Overview
- Understanding the role of policy in a police department
- Establishing policy evaluation criteria

Work Group Objectives

- Provide thoughtful, informed recommendations from community members regarding the Maplewood Police Department (MPD) policies concerning the use of force.
- We will follow a multi-step process to consider, deliberate on, and formulate recommendations on a multiple policies.
- Goals for Today:
 - Introduce Work Group members to the process and to one another.
 - Establish shared expectations for the purpose of working together effectively.

Expectations for Participants

- Please attend consistently; we understand that some conflicts arise.
- Please prepare for meetings to the extent that you are able.
 - We will share documents in hard copy and online.
 - We will try to limit preparation time to one hour per session.
- Facilitators and City staff members are available to assist you as necessary.
- Members may resign from this voluntary service. We will not add members now that we are underway.

Shared Expectations to Support Effective Work Together. An initial proposal:

- We will share our thoughts and perspectives when they contribute to the discussion.
- We will demonstrate respect for others in our words and in our demeanor. (We will discuss what respect means to group members.)
- We will be charitable in interpreting others' comments. We will assume that our colleagues are thoughtful and well-intentioned as we seek clarification.
- We will work together to make timely progress, while allowing all voices to be heard.
- We will ask for assistance when necessary to help us achieve our objectives.

Process Overview:

- Orientation (This evening)
- Policy Survey and “Triage”
- Policy Review and Recommendations
- Updated Policies Drafted
- Updated Policy Draft Review
- Final Policies Drafted
- Final Policy Review

Mission Statement

The Maplewood Police Department, in partnership with its citizens, will work to solve problems relating to crime and fear of crime, with an emphasis on meeting community needs.

Reviewing Policy – The Role of Policy

What is “police department policy?”

How is it used?

How is it formulated and maintained?

Job One: “Triage” selection of policies to be reviewed. Proposed Criteria:

1. Is it clear and readily comprehensible?
2. Does it require and/or promote the actions we want, and prohibit or prevent those which we don't?
3. Does it provide adequate foundation for accountability?
4. Are there other complexities associated with this policy that merit the attention of the committee?

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Discussion: what are the right evaluation criteria for policies? Examples:

- Sanctity of life
- Minimizing risk to officer
- Minimizing risk to subject
- Minimizing risk to bystanders
- Efficacy at bringing about lawful compliance

For Next Time:

- Policy Triage Process
- Begin Policy Evaluation

- Questions?